

## Faculty Recruitment Guidelines

### Laboratory of Advanced Science and Technology for Industry, University of Hyogo

- 1. Position Available:** One faculty member (Associate Professor, Lecturer, or Assistant Professor)  
University of Hyogo is actively promoting diversity and inclusion. We welcome applications from all qualified candidates regardless of gender, ethnicity, religion, sexual orientation, disability and other diverse backgrounds. We explicitly invite applicants qualified in research and education to apply.
- 2. Division:** Division of Optical Applications and Advanced Technology, Research Field of SR-Microscopy
- 3. Research Field:** Candidates who has experiences of (or who is willing to newly acquire the techniques of) designing and constructing soft X-ray beamlines and experimental stations at the synchrotron radiation facility, NewSUBARU. Additionally, candidates should be able to promote academic and industrial research in collaboration with external researchers, by utilizing these experimental devices. Although experience in the synchrotron radiation field is not necessarily required, we seek individuals who are motivated to engage in new research and technological development.
- 4. Teaching Responsibilities:** Courses in the Faculty of Engineering and the Graduate School of Engineering, particularly in the field of Synchrotron Radiation Engineering.
- 5. Qualifications:**
  - 1) (Associate Professor / Lecturer): Doctoral degree  
(Assistant Professor): Master's degree
  - 2) Enthusiastic commitment to research and education in the aforementioned specialization.
  - 3) Japanese ability to communicate with students
- 6. Appointment Date:** April 1, 2027
- 7. Term of Appointment:**  
(Associate Professor / Lecturer): Full time (tenured)  
(Assistant Professor): 5 years(In principle, the reappointment (5 years) is limited to one time)  
For assistant professor, there is a system in place that allows conversion to a permanent position upon completion of the term, provided that certain requirements are met, such as having particularly outstanding achievements in education and research.
- 8. Application Materials:**
  - 1) Curriculum vitae (Form 1)
  - 2) Research achievements (Publication list) (Form 2)
  - 3) Teaching and academic activities (Form 3)
  - 4) Summary of the previous research (ca. 2,000 words)
  - 5) Title and summary of the proposed research (ca. 2,000 words)
  - 6) Summary and prospect of the education (ca. 1,000 words)
  - 7) Summary and prospect of the contribution to the society (ca. 1,000 words)
  - 8) Reprints of not more than three major papers
  - 9) One recommendation letter (free format)
  - \* The applicant should submit the printed papers of all the necessary documents (1)-(8) together with a USB memory stick or CD-ROM which contains the PDF files.
  - \* For item 5, clearly indicate the position you are applying for.
  - \* Forms 1 to 3 can be downloaded from <https://www.lasti.u-hyogo.ac.jp/saiyo/index.html>. If the list of research achievements is extensive, applicants may include only their major achievements in Form 2. the rest will be submitted in a separate document.
- 9. Application deadline:** August 7, 2026
- 10. Screening process:** After the initial screening of documents, a secondary selection will be conducted through interviews.
- 11. Submission Address:** Please write "Application Documents for SR-Microscopy Position Enclosed" in red ink on the front of the envelope and send it by simple registered mail. Please note that submitted documents will not be returned.  
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